



VICTORY CHRISTIAN COLLEGE TEACHING POSITIONS - 2027

ABOUT THE COLLEGE

Victory Christian College is a Prep to Year Twelve College, which caters for individual needs and interests within a caring and disciplined environment. We provide a strong academic and diverse curriculum, which engages students and challenges them to achieve their best. At Victory, students are encouraged to develop a personal relationship with God and to understand that through this relationship, they have a life filled with purpose and promise.

Victory Christian College is a Christian organisation. It exists to advance the Christian religion through the provision of education and religious instruction, in a Christ centred environment in which the spiritual, academic, social and physical development of the individual can be fostered in harmony with the home and the church community.

We believe that the Bible, comprising the Scriptures in the Old Testament and New Testament, teaches the truth about essential beliefs of the Christian faith including who God is, who Humanity is, what the Gospel is and what response God requires from his people.

We believe that the ultimate meaning and purpose of life rests in Jesus Christ and His work on the cross. The College is a beacon of hope, built upon the foundation of the redeeming love of God through Jesus Christ.

The College plays an important role in the formation of students, at the invitation of their parents - in leading and nurturing them, spirit, mind and body, to lay hold of their unique purpose and potential in God's world, and to equip them for a life of fulfilment and significance. It is the aim of the College that graduating students will be transformational in their future callings and vocations.

The College is dedicated to continuous improvement and maintaining a high achieving learning environment. An expert and passionate staff implement a rigorous engaging curriculum, which enables and equips students to achieve academic success.

The well-resourced workplace at Victory has a strong and supportive team ethos. It allows staff to flourish professionally and personally and is characterised by encouragement, challenge and acceptance of the individual.

Our staff members share the College vision and are encouraged to continuously develop their own professional skills and faith, thereby being equipped to facilitate students' learning and personal growth.

The College is located across two campuses. In 2027, the Strathdale Campus will have more than 1000 students from Prep to Year Twelve. Our newly opened campus at Epsom will have more than 300 students in 2027 from Prep to Year Eight, with year levels continuing to be added in the future.

COLLEGE VISION

Victory Christian College is committed to sharing Christ's love and pursuing academic excellence in a dynamic community, which fosters creativity and personal success.

Victory Christian College builds leadership, hope, compassion and self-discipline through a safe and nurturing environment.

POSITION DETAILS

Full-time and Part-time positions are available at our Epsom Campus. Graduate and experienced Teachers are encouraged to apply.

Positions include:

- Generalist Primary
- English / Humanities – Secondary
- Physical Education and Health – Primary and Secondary

Please note that teaching loads/time fractions and campus locations etc. may be flexible, depending on the expertise of the successful applicant and the requirements of the organisation.

CHILD SAFE STANDARDS

VCC is committed to creating and maintaining a child-safe and child-friendly environment, where children and young people are safe and feel safe. It is vital that we are diligent ambassadors for child safety as an expression of our Christian values and ethos.

Our approach to child safety, including our specific legal obligations, are detailed in our Child Safety and Child Protection Policies. All are available on the College Website: <https://www.vcc.vic.edu.au/policies-and-publications>

REMUNERATION

Victory Christian College is a respondent to the *Educational Services (Teachers) Award 2020*. Remuneration is commensurate with teaching experience, plus 12% Employer Superannuation contributions and other entitlements as listed under this Award.

Teaching salaries are paid at 3% above Vic. Department of Education Award rates. Staff may salary package a Laptop or Tablet and additional Superannuation.

COMMENCEMENT DATE

Thursday 21st January, 2027.

APPLICATION PROCESS

1. Please submit the following via email (careers@vcc.vic.edu.au):
 - Letter of introduction
 - Current Curriculum Vitae
 - The email and telephone contact details of four referees (two professional, two personal – including a minister if applicable)
 - Response to the following Key Selection Criteria
 - Signed [Child Safety Code of Conduct Declaration](#)
 - Proof of VIT Registration

2. Complete the Application Form in Google Forms: [Click Here to Complete the Application Form](#)

* Please note that applications will not be considered as complete until all items are provided.

KEY SELECTION CRITERIA

1. **Demonstrated subject knowledge and pedagogical understanding** with the ability to plan and deliver high-quality, engaging and developmentally appropriate learning programs aligned with the Australian Curriculum.
2. **Proven ability to analyse and utilise student data** to inform teaching practice, differentiate instruction, and provide clear, constructive feedback to students and parents on learning progress.
3. **Strong communication and collaboration skills**, with the ability to work effectively within a team, contribute to a positive staff culture, and build authentic, respectful and positive relationships with students and caregivers.
4. **Effective classroom management practices** that foster a safe, inclusive and disciplined learning environment, supporting the academic, social, emotional and spiritual growth of students.
5. **A demonstrated and active Christian faith**, with the ability to intentionally integrate a biblical worldview into teaching and learning, model Christ-like character, and contribute to the spiritual formation and pastoral care of students across the college.

APPLICATION SUBMISSION

Applications close **Thursday 17th September, 2026 at 9am.**

INTERVIEWS

Shortlisted applicants will be invited to attend an interview.

INFORMATION RELEVANT TO THE ROLE

Please read these documents before submitting your application:

- [Responsibilities of all Teaching Staff](#)
- [Conditions of Employment](#)
- [Victory Christian College Statement of Faith](#)