CONDITIONS OF EMPLOYMENT

Employment at Victory Christian College is subject to the following conditions:

- Employees are appointed on the understanding that they are practising Christians who actively demonstrate their faith and regularly attend a local church.
- Employees must not have been subject to formal disciplinary action or findings relating to improper or unprofessional conduct in any previous employment.
- Employees must not have been dismissed, retired, or resigned from any previous employment or volunteer role due to reasons, allegations, or findings involving sexual misconduct or inappropriate conduct with a child or student.
- Employees must not have any criminal convictions, findings of guilt (with or without conviction), pending charges, or outstanding legal matters in Australia or overseas, excluding minor traffic offences.
- Employees must comply with all Child Safety Policies, Procedures, Instructions, Guidelines, and legislative requirements, and actively contribute to a safe environment that supports the physical and emotional wellbeing of all students.
- Employees must read, understand, and comply with the Victory Christian College Child Safety Code of Conduct.
- Employees must maintain a current Working with Children's Check (WWCC) throughout their employment.
- Employees must comply with Occupational Health and Safety (OHS) requirements and adhere to all relevant College policies and procedures.