



POSITION DESCRIPTION

TEACHER

ABOUT THE COLLEGE

Victory Christian College is a Prep to Year Twelve College, which caters for individual needs and interests within a caring and disciplined environment. We provide a strong academic and diverse curriculum, which engages students and challenges them to achieve their best. At Victory, students are encouraged to develop a personal relationship with God and to understand that through this relationship, they have a life filled with purpose and promise.

Victory Christian College is a Christian organisation. It exists to advance the Christian religion through the provision of education and religious instruction, in a Christ centred environment in which the spiritual, academic, social and physical development of the individual can be fostered in harmony with the home and the church community.

We believe that the Bible, comprising the Scriptures in the Old Testament and New Testament, teaches the truth about essential beliefs of the Christian faith including who God is, who Humanity is, what the Gospel is and what response God requires from his people.

We believe that the ultimate meaning and purpose of life rests in Jesus Christ and His work on the cross. The College is a beacon of hope, built upon the foundation of the redeeming love of God through Jesus Christ.

The College plays an important role in the formation of students, at the invitation of their parents - in leading and nurturing them, spirit, mind and body, to lay hold of their unique purpose and potential in God's world, and to equip them for a life of fulfilment and significance. It is the aim of the College that graduating students will be transformational in their future callings and vocations.

The College is dedicated to continuous improvement and maintaining a high achieving learning environment. An expert and passionate staff implement a rigorous engaging curriculum, which enables and equips students to achieve academic success.

The well-resourced workplace at Victory has a strong and supportive team ethos. It allows staff to flourish professionally and personally and is characterised by encouragement, challenge and acceptance of the individual.

Our staff members share the College vision and are encouraged to continuously develop their own professional skills and faith, thereby being equipped to facilitate students' learning and personal growth.

COLLEGE VISION

Victory Christian College is committed to sharing Christ's love and pursuing academic excellence in a dynamic community, which fosters creativity and personal success.

Victory Christian College builds leadership, hope, compassion and self-discipline through a safe and nurturing environment.

CHILD SAFE STANDARDS

VCC is committed to creating and maintaining a child-safe and child-friendly environment, where children and young people are safe and feel safe. It is vital that we are diligent ambassadors for child safety as an expression of our Christian values and ethos.

Our approach to child safety, including our specific legal obligations, are detailed in our Child Safety and Child Protection Policies. All are available on the College Website:

<https://www.vcc.vic.edu.au/policies-and-publications>

POSITION DETAILS

POSITIONS AVAILABLE

Full-time position available

Year 5-7 Humanities

Year 7 English

Please note that teaching loads/time fractions, campus locations etc. may be flexible, depending on the expertise of the successful applicant and the requirements of the organisation.

REMUNERATION

Victory Christian College is a respondent to the *Educational Services (Teachers) Award 2020*. Remuneration is commensurate with teaching experience, plus 12% Employer Superannuation contributions and other entitlements as listed under this Award. **Teaching salaries are paid at 3% above Vic. Department of Education Award rates.** Staff may salary package a Laptop or Tablet and additional Superannuation.

COMMENCEMENT DATE

Thursday 22nd of January, 2026.

APPLICATION PROCESS

1. Please submit the following via email (careers@vcc.vic.edu.au):
 - o Letter of introduction
 - o Current Curriculum Vitae
 - o The email and telephone contact details of four referees (two professional, two personal)
 - o Response to the following Key Selection Criteria
 - o Signed [Child Safety Code of Conduct Declaration](#)
 - o Proof of VIT registration
2. Complete the Application Form in Google Forms: [Click Here to Complete the Application Form](#)

Please note: Applications will not be considered as complete until all items are provided.

KEY SELECTION CRITERIA

- Demonstrated subject knowledge and capacity to plan and implement high-quality units of work, in accordance with the Australian Curriculum.
- Demonstrated capacity to effectively use data to inform teaching practice and provide quality feedback on learning progression to students and parents.
- Demonstrated high-level interpersonal skills and an ability to form powerful and positive relationships with students, parents, colleagues and the broader community.
- Demonstrated effective classroom management strategies that optimise the learning environment for all students.
- Demonstrated Christian faith and capacity to share Christ's love and teachings with students.

APPLICATION SUBMISSION

Applications close **Monday 8th December, 2025 at 9.30am.**

INTERVIEWS

Shortlisted applicants will be invited to attend an interview.

INFORMATION RELEVANT TO THE ROLE

Please read these documents before submitting your application:

- [Responsibilities for all Teaching Staff](#)
- [Responsibilities of Homeroom Teachers](#)
- [Conditions of Employment](#)
- [Victory Christian College Statement of Faith](#)