



POSITION DESCRIPTION

VESA NETBALL COACH

ABOUT THE COLLEGE

Victory Christian College is a Prep to Year Twelve College, which caters for individual needs and interests within a caring and disciplined environment. We provide a strong academic and diverse curriculum, which engages students and challenges them to achieve their best. At Victory, students are encouraged to develop a personal relationship with God and to understand that through this relationship, they have a life filled with purpose and promise.

Victory Christian College is a Christian organisation. It exists to advance the Christian religion through the provision of education and religious instruction, in a Christ centred environment in which the spiritual, academic, social and physical development of the individual can be fostered in harmony with the home and the church community.

We believe that the Bible, comprising the Scriptures in the Old Testament and New Testament, teaches the truth about essential beliefs of the Christian faith including who God is, who Humanity is, what the Gospel is and what response God requires from his people.

We believe that the ultimate meaning and purpose of life rests in Jesus Christ and His work on the cross. The College is a beacon of hope, built upon the foundation of the redeeming love of God through Jesus Christ.

The College plays an important role in the formation of students, at the invitation of their parents - in leading and nurturing them, spirit, mind and body, to lay hold of their unique purpose and potential in God's world, and to equip them for a life of fulfilment and significance. It is the aim of the College that graduating students will be transformational in their future callings and vocations.

The College is dedicated to continuous improvement and maintaining a high achieving learning environment. An expert and passionate staff implement a rigorous engaging curriculum, which enables and equips students to achieve academic success.

The well-resourced workplace at Victory has a strong and supportive team ethos. It allows staff to flourish professionally and personally and is characterised by encouragement, challenge and acceptance of the individual.

Our staff members share the College vision and are encouraged to continuously develop their own professional skills and faith, thereby being equipped to facilitate students' learning and personal growth.

COLLEGE VISION

Victory Christian College is committed to sharing Christ's love and pursuing academic excellence in a dynamic community, which fosters creativity and personal success.

Victory Christian College builds leadership, hope, compassion and self-discipline through a safe and nurturing environment.

CHILD SAFE STANDARDS

VCC is committed to creating and maintaining a child-safe and child-friendly environment, where children and young people are safe and feel safe. It is vital that we are diligent ambassadors for child safety as an expression of our Christian values and ethos.

Our approach to child safety, including our specific legal obligations, are detailed in our Child Safety and Child Protection Policies. All are available on the College Website:

<https://www.vcc.vic.edu.au/policies-and-publications>

INHERENT REQUIREMENTS OF THE POSITION

Contribute towards fostering an authentic Christian Community and upholding the Christian ethos and value of the College.

Participate in staff Devotions through personal testimony and bible study as required.

Personal conduct which is consistent with the Statement of Faith and contributes to the Christian witness of Victory Christian College.

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www.vcc.vic.edu.au

POSITION DETAILS

POSITIONS AVAILABLE

VESA Netball Coach

ABOUT VICTORY ELITE SPORTS ACADEMY

Victory Elite Sports Academy (VESA) is a specialised program at Victory Christian College designed to support and develop high-performing student-athletes. VESA provides expert, high-level coaching to students who are passionate about their sport and committed to excellence. Where practicable, the program is integrated into the school timetable to ensure students can pursue their athletic goals while maintaining strong academic progress. VESA focuses on developing the whole athlete, supporting growth not only in skill and fitness, but also in areas such as sports psychology, resilience, and character development. Students are encouraged to use their gifts and talents to glorify God, while being mentored by experienced, elite-level coaches. The program emphasises effort, humility, and a strong team mindset, encouraging athletes to bring out the best in themselves and those around them.

DESIRABLE SKILLS & QUALIFICATIONS

- Development Coaching Accreditation (or willingness to obtain), with higher accreditations (Intermediate or Advanced) viewed favourably.
- Experience in Coaching Youth or School-Aged Athletes. Proven ability to develop young athletes, with a focus on skill progression, game awareness, and team cohesion.
- Understanding of athlete development principles including knowledge of areas such as injury prevention, sports psychology, fitness training, and teamwork, with a commitment to supporting students as "whole athletes."

DUTIES

- Plan and deliver high-quality netball training sessions before and during allocated school hours.
- Develop athletes' technical skills, tactical understanding, fitness, and teamwork.
- Monitor and support student-athletes' progress, including goal setting and feedback.
- Foster a strong team mindset and encourage resilience, discipline, and sportsmanship.
- Develop athletes' technical skills, tactical understanding, fitness, and teamwork, while promoting adherence to the VESA core pillars of excellence, diligence, humility, and faith.
- Collaborate with VESA staff to ensure alignment with academic expectations and whole-athlete development.
- Liaise regularly with the Head of Health and PE and the Sports Manager to ensure program consistency and effective communication.
- Assist with VCC interschool netball events and support Victory Netball Club (VNC) commitments where required.

REMUNERATION

Time Fraction: Full-time. 8.30am-4.30pm Monday-Friday

Victory Christian College is a respondent to the *The Educational Services (Schools) General Staff Award 2020*. Remuneration is commensurate with teaching experience, plus 12% Employer Superannuation contributions and other entitlements as listed under this Award. Admin/Support staff salaries are paid at 10% above the award. Staff may salary package additional Superannuation.

Classification Range: Level 3 \$61,151FTE – Level 5 \$69,990FTE, dependant on qualifications and experience.

COMMENCEMENT DATE

Thursday 22nd January, 2026

APPLICATION PROCESS

To apply, please submit the following via email (careers@vcc.vic.edu.au):

- Letter of introduction
- Current Curriculum Vitae
- The email and telephone contact details of four referees (two professional, two personal)
- Response to the following Key Selection Criteria
- Signed [Child Safety Code of Conduct Declaration](#)
- Proof of Working with Children check clearance

KEY SELECTION CRITERIA

1. Demonstrated experience in coaching netball at a high level, with the ability to develop athletes' technical, tactical, physical, and mental performance in line with the goals of a specialised sports academy.
2. A collaborative and flexible approach to coaching, with the capacity to work alongside VESA staff, the Head of HPE, and Sports Manager, while fostering a positive, team-oriented environment for students.
3. Strong communication and interpersonal skills, with the ability to build respectful relationships with students, staff, and parents, and to provide clear feedback and mentorship to developing athletes.
4. Proven organisational skills, including the ability to manage training sessions, attend competitions, and assist with broader College and VESA sporting commitments, including Victory Netball Club (VNC) activities.
5. A demonstrated commitment to the Christian values of the College and the VESA pillars of excellence, diligence, humility, and faith, with a desire to help students honour God through their sporting gifts.

APPLICATION SUBMISSION

Applications close **Monday 25th of August at 4pm.**

INTERVIEWS

Shortlisted applicants will be invited to attend an interview.

INFORMATION RELEVANT TO THE ROLE

Please read these documents before submitting your application:

- [Conditions of Employment](#)
- [Victory Christian College Statement of Faith](#)